



Memphrémagog
Conservation

Call for applications

Field agent

Job description

Memphremagog Conservation (MCI) is currently seeking three field agents to participate in various activities related to the protection of Lake Memphremagog.

Under the supervision of two project managers in biology, the candidate will undertake the following tasks:

- Participation in the revegetation of shorelines;
- Water quality sampling in the lake and its tributaries;
- Exotic invasive species control (ex: phragmites, Chinese mystery snail);
- Monitoring of cyanobacteria blooms;
- Monitoring of lakeside protected areas;
- Patrolling the lake by boat to document any activities that could be harmful to the health of the lake;
- Participating in public awareness campaigns regarding best environmental practices (kiosks, social media postings);
- Maintaining equipment used in the field;
- Collecting and compiling data in the field;
- Participating in MCI activities (Annual general meeting, tree distribution, etc.).

Skills sought

- Studying in or holding a degree in a subject linked to the environment or biology;
- Good knowledge of environmental issues;
- Good communication skills;
- Team player;
- Sense of responsibility and initiative;
- Excellent ability to adapt to various situations;
- Excellent attention to detail;
- Good working knowledge of the Microsoft suite, i.e. Word, Excel, Teams;
- Excellent spoken and written French and English;
- A good working knowledge of Facebook and Instagram (asset);
- Good knowledge of geomatic systems (ArcGIS, QGIS) (asset).

Minimal requirements

- Must be available on weekends;
- Having a passport (asset);
- Having a car and a driver's license (asset);

Employment Conditions

- Seasonal post from May 5 to August 24, 2025;
- Work schedule is approximately 35 hours per week;
- Work is in the field and on the boat (most of the time);
- Work is generally in teams of two;
- Shared cell phone and computer provided;
- Salary according to experience and academic level based on MCI's salary policy;
- Normal work policies.

Training offered

- First aid in the workplace;
- Boat operator;
- Other training as needed related to the job.

To submit your application:

Please send your curriculum vitae, accompanied by a cover letter explaining your interest, to info@memphremagog.org.

Applications must be submitted by January 20, 2025.

We thank you for your interest in this job offer!

To learn more about MCI

Memphremagog Conservation (MCI) is a non-profit organization, founded in 1967, dedicated to the protection of Lake Memphremagog and its watershed. MCI works with municipalities, the government and citizens to carry out concrete actions. The organization bases its work on scientific knowledge to inform, raise awareness and empower the various stakeholders to ensure the environmental health of Lake Memphremagog and its watershed.

The board of directors is composed of eleven volunteers with expertise in various areas (biologists, lawyers, accountants, communication experts, etc.). The staff is composed of a general manager who is a biologist, two project managers in biology, an administrative assistant as well as seasonal employees' students and/or graduates in environment or biology.

For more information on our various projects: www.memphremagog.org